



California Medical Evaluators  
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**Dr. Cynthia L. Tays, DC, FIANM, QME**  
*Board Certified in Chiropractic Therapy*

*Articulate, Board certified Chiropractor with more than 40 years of clinical expertise and 4 years of medical-legal expertise. Highly specialized in Chiropractic Therapy and Chiropractic Case Review and Examination, Expert Witness Testimony, and Peer Review Consulting.*

## EDUCATION

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- **St. Cloud State University, St. Cloud, MN (1977)**  
Bachelor of Arts, Biology, with Honors
- **Texas Chiropractic College, Pasadena, TX (1983)**  
Doctor of Chiropractic, DC

## PROFESSIONAL EXPERIENCE

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- **Private Practice, Chiropractor (1984 to 2013)**
- **Professional Dynamics, Inc, Chiropractic Case Manager (2004 to 2006)**
- **Jl Specialties, Physician Advisor (2006 to 2007)**
- **Texas Board of Chiropractic Examiners**
  - **Secretary/Treasurer (2009 to 2011)**
  - **President (2011 to 2016)**
  - **Peer Review Consultant (2017 to present)**
- **Federation of Chiropractic Licensing Boards**
  - **Board Chairperson (2012 to 2018)**
  - **Pace Reviewer (2019 to present)**
- **National Board of Chiropractic Examiners, Board of Directors (2018 to 2020)**
- **Texas Dept. of Insurance, Worker's Compensation, Designated Doctor (1992 to 2019)**
- **California Division of Worker's Compensation, Qualified Medical Examiner (2018 to present)**

## **ACADEMIC APPOINTMENTS**

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- Texas Chiropractic College, Clinical Faculty Member (1983 to 1984)

## **LICENSURE AND CERTIFICATION**

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- American Board of Chiropractic Orthopedics
- California Board Certified Medical License
- Minnesota Board Certified Medical License
- Texas Board Certified Medical License
- Certified in Acupuncture
- Certified Chiropractic Sports Practitioner
- Certified in Proficiency, Manipulation under Anesthesia
- Qualified Medical Evaluator (QME)

## **PROFESSIONAL MEMBERSHIPS**

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- American Chiropractic Association
- International Chiropractors Association
- American College of Chiropractic Orthopedics

## **HONORS AND AWARDS**

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- Pillar of Regulation Award, Federation of Chiropractic Licensing Boards (2014)
- Intern Clinician of the Year, Texas Chiropractic College (1983)